



How do we build the right competencies
- when 65% of today's students will have
jobs that do not exist yet?

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Managing Director
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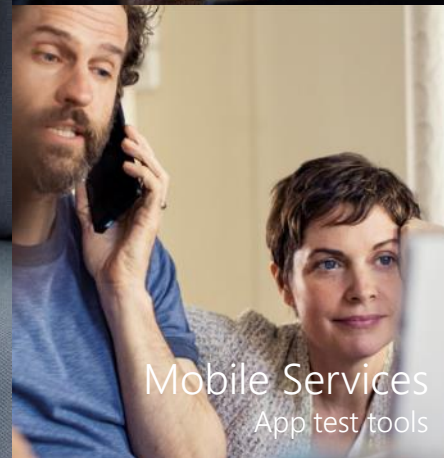
Microsoft in Denmark



Microsoft Denmark
Sales, marketing & services



Microsoft Development
Dynamics 365 development



Mobile Services
App test tools



StationQ
Quantum research

800 employees
47 nationalities
3 locations





Joaquim

Portuguese

Millennial

9 years with Microsoft

Senior Software Engineering Manager

Works fulltime at Microsoft

New role every 2-3 years

Ongoing learning activities at Microsoft incl.
Design Patterns, Azure, Security, Management



The Top Skills of 2016 on LinkedIn Global



1	Cloud and Distributed Computing	↕ 0	6	Network and Information Security	↕ +1
2	Statistical Analysis and Data Mining	↕ 0	7	Mobile Development	↘ -1
3	Web Architecture and Development Framework	↕ +6	8	Data Presentation	↕ NR
4	Middleware and Integration Software	↕ +1	9	SEO/SEM Marketing	↘ -5
5	User Interface Design	↕ +5	10	Storage Systems and Management	↘ -2

* NR (Not recorded in 2015)

ML/AI

AR/VR

Quantum

Complex Problem Solving

Critical thinking

Creativity

+ Emotional Intelligence

+ Cognitive flexibility

in 2020

1. Complex Problem Solving
2. Critical Thinking
3. Creativity
4. People Management
5. Coordinating with Others
6. Emotional Intelligence
7. Judgment and Decision Making
8. Service Orientation
9. Negotiation
10. Cognitive Flexibility



in 2015

1. Complex Problem Solving
2. Coordinating with Others
3. People Management
4. Critical Thinking
5. Negotiation
6. Quality Control
7. Service Orientation
8. Judgment and Decision Making
9. Active Listening
10. Creativity

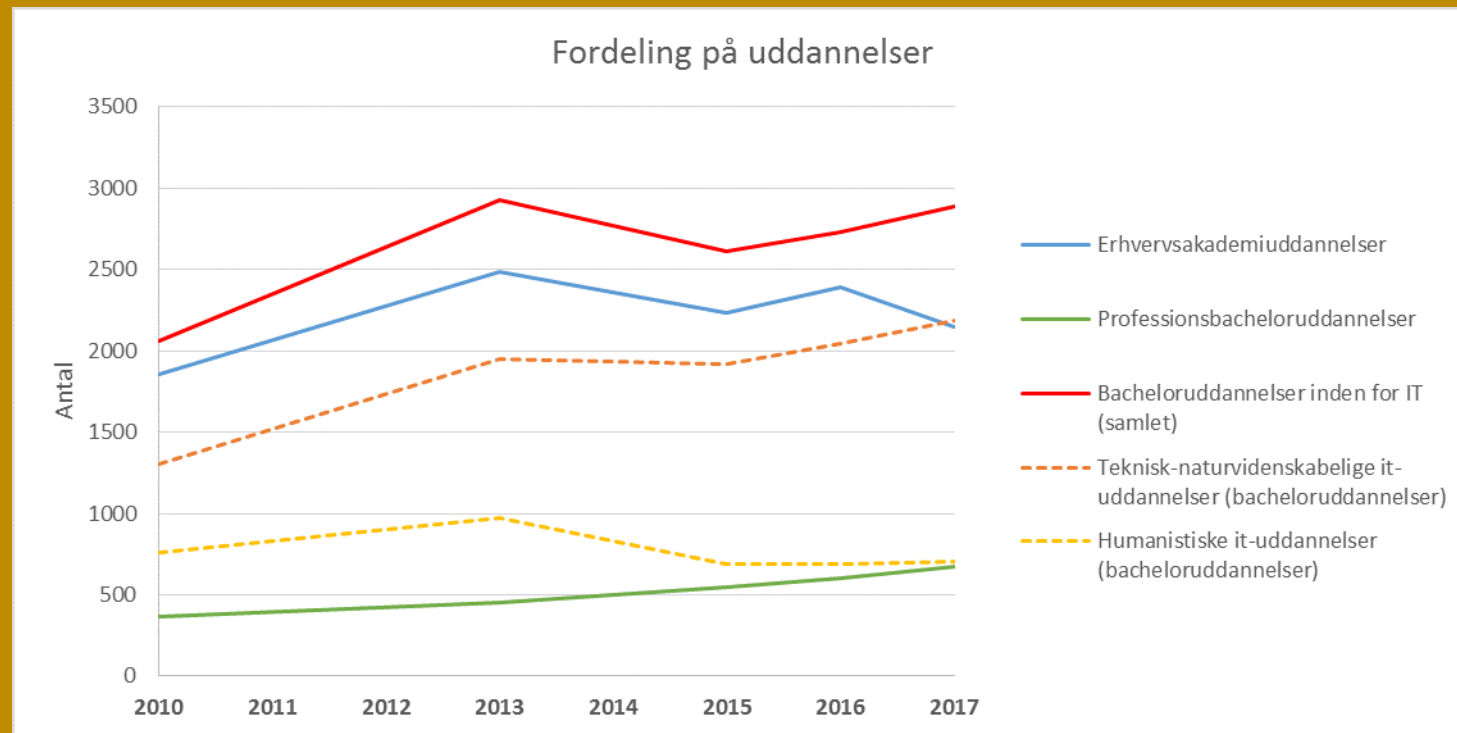


Source: Future of Jobs Report, World Economic Forum

Denmark will lack 13,500
STEM professionals by
2025 (IDA 2015)

Denmark will lack 19,000
ICT specialists by 2030
(Danish Business Authority 2016)

Europe will lack >700,000
ICT professionals by 2020
(European Commission 2016)




Optag 2017 It-uddannelser", Uddannelses- og Forskningsministeriet – Tabel 1.2

90% of jobs in accounting, engineering, medicine and nursing will require digital skills in the near future

European Commission/Oxford Martin School 2016

Today around 45% of Europeans have only basic digital skills

European Commission 2016



65% of today's students will
have jobs that do not exist yet

(THE : FUTURE : LABORATORY / Microsoft, 2016)

Biohacker

Space Tour Guide

Virtual Habitat Designer

Digital Cultural Commentator

Personal Content Creator

Human Body Designer

Ethical Technology Advocate

Remoteyear.com



JAY HARRISON

A NEW ROUTINE, EVERY MONTH

Experience a new lifestyle every month as you not only change countries, but also your daily routine when you wake up and head to work.



WIP SPLIT

LOCAL TRACKS & EVENTS

Remote Year has teams in each city who plan unique events so you can experience each destination on your itinerary like a local.



COWORKING SPACES

Be inspired by your surroundings and work from some of the coolest coworking spaces around the world.



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HOME, WHEREVER YOU ARE

Your Remote Year community may start as a group of strangers, but soon, there's nowhere in the world you'd rather be.



Betahaus @ Berlin



Scenic Café in Thailand





How to ensure the right competencies for the future

Computational Thinking for All
Domain + Tech

Core tech skills more than specific coding languages

Not only what you learn, but how to learn

Lifelong learning

Digitalized, on-demand learning

Multiple studies/degrees

Learning accreditation/credits



Exponential technologies
Exponential learning

